# Raising the Bar in Home Performance: Quality Assurance with BPI Credentials

NASEO Buildings Committee
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Tiger Adolf Building Performance Institute



This home is 90 years old and has never had a physical

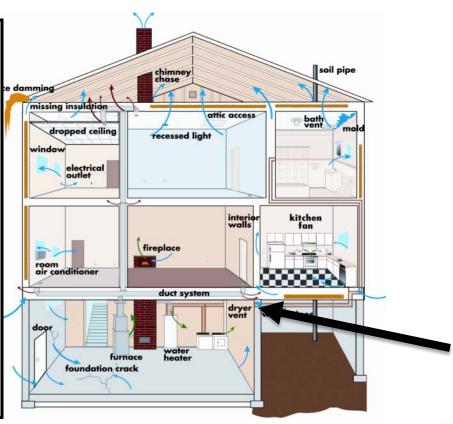






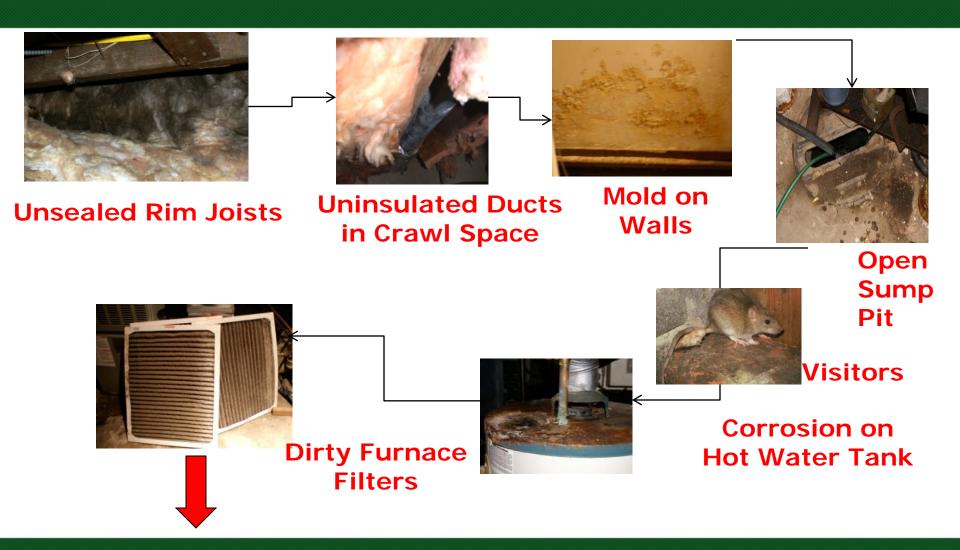
## Typical home...full of systems...

**Key Question:** Do you know where your fresh air comes from?













## Why We Care: 130 million reasons for Home Energy Upgrade Contracting

- About 1/3 of owner-occupied homes are 45+ years old
- Another 1/3 is between 25 and 45 years old
- About 1/3 are newer than 25 years built with building codes—if adopted
- 2/3 of homes built before modern energy codes
  - Drafty, uncomfortable and expensive to operate
  - Old equipment in need of upgrades
  - Occupants sensitive to indoor air quality problems

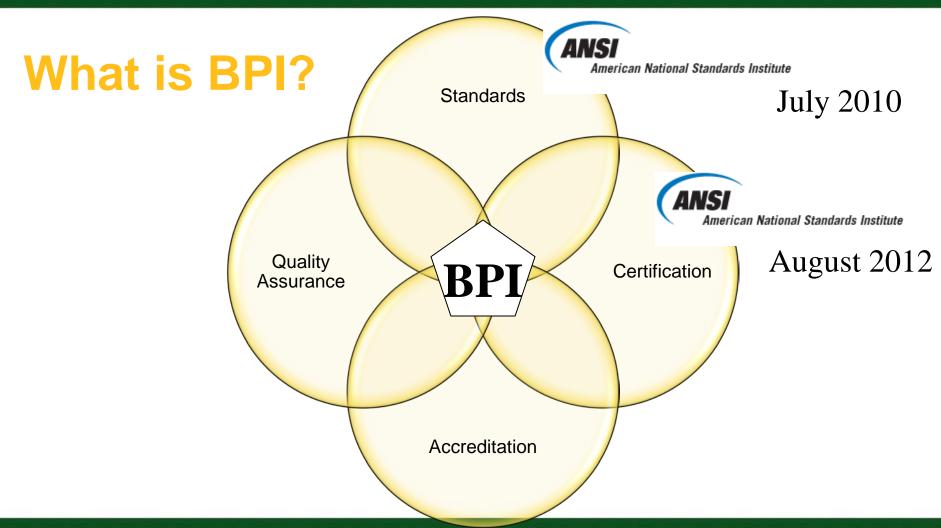






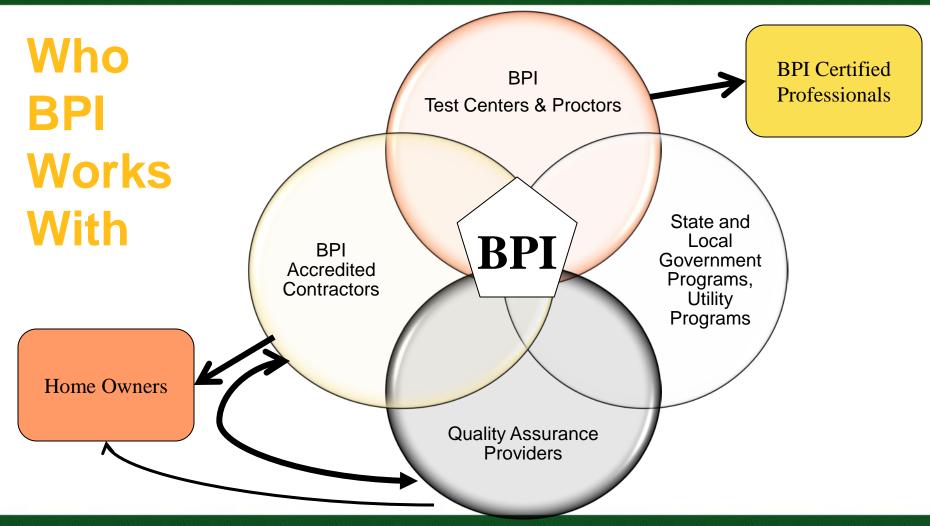










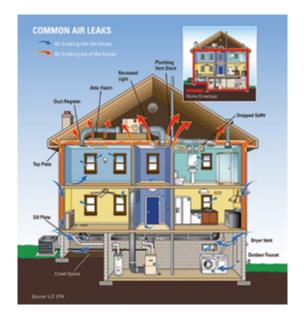






### What is Home Performance?

The whole house approach to improving the comfort, health, safety, energy efficiency and durability of your customers' homes.







**Heating Professional** 



Air Conditioning /Heat Pump Professional

## **BPI's Core Certifications**



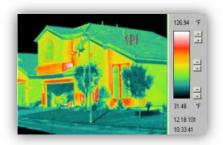
**Building Analyst** 

The BPI Motto:

First and Last,

Do No Harm

Test-in and Test-out



**Envelope Professional** 



Air Leakage Control Installer (RBE-WHALCI)





## **Building a Career Ladder**







DOE's Guidelines for Home Energy

**Professionals Project** 

How Do We Achieve Quality?





Four Home Energy Professional (HEP)

**Certifications** 

 Advanced credentials for experienced workers

 ANSI accredited to ISO 17024 standard

 Pilot exam program completed in April 2013

 Focused on most important jobs in industr QC Inspector

Energy Auditor

Retrofit Installer

Crew Leader





## Why advanced credentials now?

## Lack of access to skilled workers:

"Lack of trained workers capable of performing to nationally recognized standards of work consistent with customer expectations --- Recovery Through Retrofit, Oct 2009







- Internationally recognized
- Accredits to the ISO 17024 standard global benchmark for personnel certifications
- Only certification standard recognized by the federal government
- Provides quality assurance to programs, employers and consumers by providing recognizable credential for judging competency





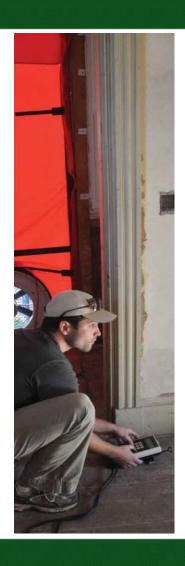
#### What makes the HEP certs advanced?

#### Demonstrate advanced competency through:

- Work experience prerequisites
  - Building science training
  - Industry certifications (BPI, RESNET, NATE, EPA)
- Passing written and field exams administered by participating BPI Test Centers.







## **Energy Auditor**

Evaluate the energy efficiency, health, and safety of a home, and use diagnostic equipment to identify areas for energy savings. Use modeling software to produce an audit report and develop a prioritized scope of work for the customer.



#### **Retrofit Installer**



Ensure quality and compliance of proper installation/execution of products and services related to existing home energy efficiency. Install residential envelope air sealing, HV/AC duct sealing, minor lighting upgrades, and basic home repairs.



#### **Crew Leader**

Ensure quality and supervise the installation and performance of weatherization measures defined in each project's work scope developed during the auditing/estimating process.





## **Quality Control Inspector**

Verify compliance of retrofit work performed based on work plans and standards. Use diagnostic equipment to conduct audits and inspections, and develop reports that specify corrective actions to achieve optimal whole house home performance.





#### What's In It For Me?







## **Benefits for Programs**

- Take the guesswork out of specifying credentials
- Identify and retain capable contractors through HEP certification
- Set uniform expectations for work through SWSs.
- Ensure top quality work for homeowners
- Show measurable results for rate payers/ tax payers
- Reduce risk of liability
- Reduce program costs
- Improve service delivery





### **Benefits for Workers**

- Differentiate from the competition
- Job security
- New job opportunities
- Higher level of professionalism





## **Benefits for Employers**

Higher-quality workers doing better work leads to:

- Improved customer satisfaction
- Increased profits and reduced costs due to:
  - Reduced call backs
  - Fewer emergency replacements
- More referrals drive new business by building consumer trust







## **Additional Benefits for Employers**

- A skilled employee base can increase:
  - Productivity by 230%
  - Retention by 70%
- A skilled employee base equals a 7,000% return on investment for employers from improvements in:
  - Accuracy
  - Work safety practice
  - Customer service
  - Time management

\*From the National Skill Standards Board: Benefits of Skilled Workforce, 2010





## What happens to BPI's current certs?

- HEP certifications not replacing BPI's existing certifications in the industry.
- Will complement and build upon BPI's existing certs in the home performance career ladder.
- Program managers may choose to phase in specifying HEP certs over 3 year period (as core certifications come up for renewal)





#### **HEP Certifications on the Web**

#### www.bpi.org/HEP

#### Find resources:

- Application
- Prerequisite Criteria
- Pilot Certification Scheme Handbook







#### **Thank You**

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