

**2014**

Announcement # ESS14-ODOE

STATE OF OREGON  
RECRUITMENT FOR  
**Agency Director**

**OREGON DEPARTMENT OF ENERGY**



**OREGON**  
DEPARTMENT OF  
**ENERGY**





Willamette University's College of Law is the oldest law school in the Pacific Northwest

*Appointed by the Governor, **the new director** will work with the Governor's office and Legislature to reduce the long-term cost of energy for Oregonians and direct the overall operations of the Oregon Department of Energy.*

## ABOUT THE OREGON DEPARTMENT OF

Oregonians spend about \$13 billion annually on energy with more than 50 percent spent on transportation. Oregon is rich in renewable resources, with hydroelectric power production second only to Washington State. Oregon's geothermal potential is the third highest in the nation.

Created in 1975, the mission of the Oregon Department of Energy is to reduce the long-term cost of energy for all Oregonians, including environmental and public health. ODOE helps implement the state's energy goals and policies through its Planning, Policy and Technical Assistance Division, administers programs such as incentives and loans under the Energy Development Services Division and ensures a reliable supply of energy through the Energy Facility Siting Division. The Nuclear Safety and Emergency Planning Division works to protect the Columbia River and Oregonians from leaking nuclear and chemical waste at Washington's Hanford Nuclear Site. The department offers a variety of programs, services and technical assistance that help businesses, residents, tribes, schools, local governments and nonprofits around the state meet their energy goals.

Visit ODOE online at [Oregon.gov/energy](http://Oregon.gov/energy), [Facebook](#) and [Twitter](#) for more information on programs, projects and incentives.

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### ABOUT SALEM

#### POPULATION

City 157,770

County 322,880

#### EDUCATION

Elementary Schools 44

Middle Schools 13

High Schools 8

Colleges & Universities 5

#### ECONOMY

Av. home price \$232,000

Av. Income \$45,000

City Parks 47

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## Agency Director Duties and Responsibilities

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The ODOE director's *primary purpose* is to work with the Governor's office and the Legislature to reduce the long-term cost of energy for all Oregonians and direct the overall operations of the Oregon Department of Energy. Major functions include:

- Provide leadership in the area of energy policy for Oregon, in planning for Oregon's energy needs and in positioning Oregon to be a world leader in clean energy. Work closely with the Governor, federal and state legislative leaders and elected officials, including Oregon's federal delegates; federal and state agency heads; and the Northwest Power and Conservation Council to ensure Oregon's interests are reflected in regional, national and international energy and nuclear waste policy.
- Manage the agency's budget and staff to operate programs and provide information that will help ensure Oregon meets its long-term energy goals. Assure new and continued funding to support and implement state energy policy.
- Represent the agency or state on interagency, state, interstate, national or international committees or task forces providing expert consultation.
- Establish and nurture partnerships with special interest groups; business and industry leaders; utility executives, consumers; and local, state, federal and tribal governments to advance the agency mission.
- Oversee finances of tax credit, loan and grant programs.
- Understand when nuclear waste disposal decisions may negatively affect Oregonians and take appropriate action.

## ADDITIONAL FACTS

Salem is the capital city of Oregon and its third largest city. Located in the Willamette River valley, Salem is 47 miles from Portland to the north and 66 miles to Eugene to the south, home to University of Oregon. Salem is a city of over 47 square miles, located an hour from the Cascade Mountains to the east and an hour from the ocean beaches to the west.

Thriving businesses abound in Salem and benefit from economic diversity. The downtown has been recognized as one of the region's most vital retail centers for a community of its size. Not only has downtown Salem retained its vital retail core, it continues to be supported by strong and vibrant historic neighborhoods at its periphery, the campus-like Capitol Mall, Salem Regional Hospital and Willamette University.

Salem has an excellent K-12 school system and five institutions of higher education. Over 13 public or private universities and colleges are located within a 70-mile radius of Salem. Salem's educational institutions provide undergraduate and graduate programs and workforce training, as well as contributing a rich tapestry of cultural events and art that enrich the community.

## Desired Attributes

- Leadership skills demonstrating integrity, credibility, approachability and commitment to inclusiveness and collaboration across all levels in an organization.
- Extensive knowledge of energy demand and resources in the Pacific Northwest. This includes an understanding of renewable energy, energy efficiency and conservation, and the roles they play in carrying out Oregon's energy goals.
- Experience in managing human, financial, material, and information resources in a manner that creates employee and public trust and accomplishes the organization's mission.
- Experience in the development, implementation and evaluation of strategic organizational goals, plans and policies.
- Experience in identifying and managing the internal and external politics that impact the work of an organization.
- Experience as a skilled consensus builder working with multiple stakeholders, often with competing interests.
- Experience in media relations, communicating high profile, complex and potentially controversial subject matters in a manner that contributes to transparency and encourages public trust in the agency.
- Outstanding written and verbal communications skills that include public speaking and experience explaining, negotiating, advocating and expressing facts and ideas in a convincing manner with individuals, elected officials and internal/external groups.
- Experience in the legislative process including working with individual legislators and presenting testimony.
- Commitment to excellent customer service in how ODOE serves all Oregonians.

## Minimum Qualifications

**Eight** years of management experience in a public or private organization, including responsibility for each of the following:

- Development of program rules and policies
- Development of long- and short-range goals and plans
- Program evaluation
- Budget preparation

**To apply**, click on the [Apply link](#) and follow instructions. **Applicants must submit application materials by the closing date/time posted on this announcement.**

# Oregon Department of Energy

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[www.oregon.gov/energy](http://www.oregon.gov/energy)

*The State of Oregon is an Equal Opportunity Employer*



Yaquina Bay